

# Informal Briefing on the Executive Director's Annual Report 2020 and UN-Women's Strategic Plan

2022-2025

28 May 2021



# CONTENT

## 2020 Executive Director's Annual Report

- Highlights of 10-year results
- Key 2020 results

## Strategic Plan 2022-2025

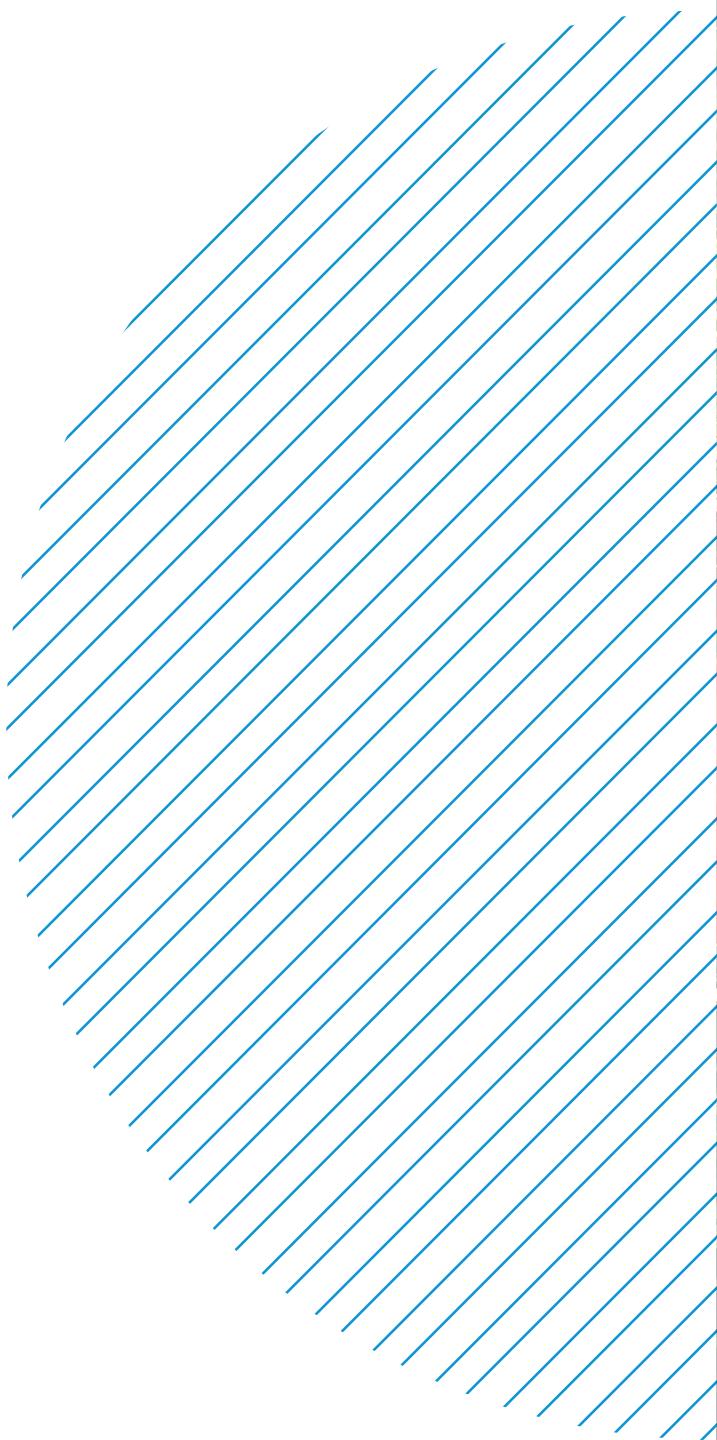
- Core principles
- Update on the results structure
- Highlights of four cross-thematic outcomes with field examples
- Integrated Results and Resources Framework (IRRF)

## Timeline and next steps





# 2020 EXECUTIVE DIRECTOR'S ANNUAL REPORT



# UN-WOMEN AT 10: EXAMPLES OF KEY RESULTS



**1.3M**

women provided with support on livelihood and protection



**700**

legal reforms on protection in **89 countries**



**75**

countries with stronger women's economic legal framework



**2.9B**

women live in countries with strengthened legal and policy frameworks to prevent and respond to violence against women



**95**

countries/territories with National Action Plans on Women, Peace and Security



**UN-SWAP**

System-wide accountability framework for gender-equality

## GLOBAL SHIFTS

**25%**  
Gender-sensitive peace agreements

**+3%**

**47%**  
Gender-sensitive UN resolutions

**+10%**

**\$20.5 B**  
Bilateral aid targeting gender equality (in fragile or conflict-affected situations)

**+\$ 8.4B**

**25%**  
Women in national parliaments

**+6%**



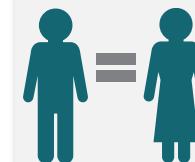
# KEY DEVELOPMENT RESULTS FROM 2020

## HIGHLIGHTS



**64<sup>th</sup>**  
CSW

Successful despite Pandemic



**83.3%**

of UNCT reports to the  
CEDAW Committee  
supported

**89%**

of output level  
milestones with  
good performance

Total  
expenditure  
in 2020:  
**341.4M\$**

**95**

countries/  
territories  
supported



**15**

new National  
Development  
Strategies



**1,253**

civil society organizations  
and networks supported  
to influence peace  
processes



**1,630**

New companies signed  
Women Empowerment  
Principles



**571,007**

women benefited from  
humanitarian services



**19**

new safe cities and  
safe public spaces  
partnerships  
established

# KEY DEVELOPMENT RESULTS FROM 2020: RESPONSE TO THE COVID-19 PANDEMIC

- Rapid pivoting to COVID-19 with 5-priority framework to **address emerging needs**
- Quick collection, analysis and dissemination of **data and evidence on gender impact** of COVID-19
- **Global Covid-19 Gender Response Tracker** in partnership with UNDP
- Support to greater **investment for gender equality and women's empowerment** (e.g. MPTF)





# 2020 COMMON CHAPTER RESULTS

Collaboration with UNDS partners in 97 countries on 144 socio-economic impact assessments generating critical data to **inform COVID-19 decision making** to support reaching the most vulnerable.

Strong partnerships for progressing gender equality with **rapid gender assessments** in 51 countries.

Dramatic increase in the number of **joint programmes**, with **gender equality as main focus**.



16 million participated on education, communication, and social mobilization platforms (up from 8.5 million in 2019) which promoted the **elimination of FGM** and upheld commitments to leave no one behind.

Adoption of a **Common Chapter Tracking Framework** which builds on the existing Integrated Results and Resources Frameworks of respective agencies.



# KEY ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY RESULTS FROM 2020



## HIGHLIGHTS

- Over **\$500M** in revenue
- **12.7M** followers on social media in 17 languages
- **26%** of total programme expenditures through joint-programmes
- **70%** of UN-Women offices co-located with one or more United Nations entities
- International Aid Transparency Initiative score of **87 - ranking 5<sup>th</sup>**

## RESPONSE TO THE COVID-19 PANDEMIC

Risk-informed COVID-19 related **business impact analysis and reprogramming exercise**

**590 women's organizations** supported to mitigate COVID-19 impacts.

11 country offices explored **innovative digital initiatives** to better address women's and girls' challenges during the pandemic.





## LESSONS LEARNED

# LESSONS LEARNED FROM 2020 EDAR/10-YEAR RESULTS



Need for **increased** financing & accountability for GEWE



Need to leverage **credibility & expertise in 4 key thematic areas of work** in integrated manner, tackle cross-cutting issues



Shift to programme approach to **achieve impact and scale**



**Impact of COVID-19:** need to address chronic structural weaknesses and potential of a **whole-of-system approach**



Need for **agility**, flexible funding and innovative solutions



Broaden and deepen partnerships for **gender equality and women's empowerment**



Foster diverse and **empowered workforce**



# STRATEGIC PLAN 2022-2025



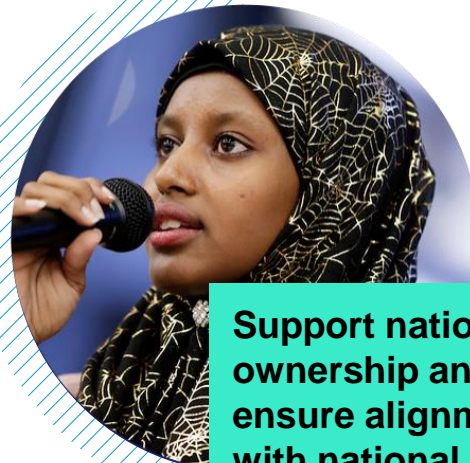
# UN-WOMEN'S SP 2022-2025: CORE PRINCIPLES



**Promote, protect and fulfil human rights of all women and girls and leave no one behind**



**Advance UN system-wide coherence, results and accountability, in line with the UNDS reform agenda**



**Support national ownership and ensure alignment with national priorities**



**Influence others and ensure financial sustainability for gender equality**

1. UN-Women/Karin Schermbrucker
2. UN-Women/Urjasi Rudra
3. UN-Women/Ryan Brown
4. UN-Women/Ryan Brown

# STRATEGIC PLAN VISION

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.

**EXPECTED CHANGES IN THE LIVES OF WOMEN & GIRLS**  
(long-term results = impact)



**Governance & Participation in Public Life**



**Economic Empowerment & Resilience**



**Ending Violence Against Women & Girls**



**Peace and Security, Humanitarian Action and Disaster Risk Reduction**

**TRANSFORMATIVE CHANGES REQUIRED FOR GEWE**  
(medium-term results = outcomes)



**Gender-responsive normative frameworks, policies and institutions**



**Financing for gender equality**



**Positive Social norms**



**Women's equitable access to services, goods & resources**



**Voice, leadership & agency of women and girls**



**Production, analysis and use of gender statistics and data**



**UN System Coordination for Gender Equality**

**CROSS CUTTING LEVERS & FUNCTIONAL APPROACHES**

**Climate Mitigation & Adaptation | Innovation and Digital Technology**

**Capacity development and technical assistance**

**Policy advice & thought leadership**

**Multi-stakeholders convening & partnerships**

**Support to civil society and grant giving**

**Advocacy & communications**

**ORGANIZATIONAL ENABLERS**  
(OEE outputs)



**Principled Performance**



**Advancing Partnerships and Resourcing**



**Empowered People**



**Business Transformation**



**Products, Services and Processes**





## OUTCOME 1: NORMATIVE FRAMEWORKS, POLICIES AND INSTITUTIONS



UN-Women supports more gender responsive normative frameworks, policies and institutions by:



Strengthening global norms and standards on women's empowerment and gender equality



Supporting the development and implementation of gender responsive laws



Providing technical capacity for gender responsive policies, strategies, plans



Supporting public institutions at all levels to be more gender responsive

### EXAMPLES FROM THE FIELD

- Two laws were amended in 2020 to provide women equal rights in the family in **Rwanda**
- A comprehensive Gender Equality Law, Strategy for Combatting Gender Based Violence and Anti-discrimination law passed in **Serbia**
- **Latin American** Model Protocol for the investigation of femicide/feminicide adopted or being adopted in 8 countries, in partnership with OHCHR
- Gender-responsive outcomes were adopted by CSW, GA, ECOSOC, Security Council, Human Rights Council and the Conferences of Parties of the Rio Convention



## OUTCOME 2: FINANCING FOR GENDER EQUALITY

UN-Women contributes to increased and better-targeted financing for gender equality by:



Strengthening enabling environment on financing for gender equality



Estimating financing gaps through gender assessments and diagnostics



Supporting coordination among all actors, public and private, for increased investment



Systems strengthening for improved budget tracking and targeting

### EXAMPLES FROM THE FIELD

- In **Albania**, a budget increase for gender equality (7% to 9% of the total public budget) was recorded despite fiscal constraint due to COVID-19
- In **Bangladesh**, gender analysis and costing of gender targets (EVAW and unpaid care), support mainstreaming in integrated national financing strategy
- In **Egypt and Colombia**, UN-Women is supporting the development of Gender Bonds
- Driving the achievement of the SG's target of allocating 15% of all peacebuilding funds to gender equality (jointly with PBSO)





## OUTCOME 4: GOODS, SERVICES AND RESOURCES

UN-Women supports equitable access to high quality services, goods and resources for women and girls by:



Removing gender-related barriers to access to goods, services, resources



Increasing gender expertise among service providers



Supporting women's participation in design and decision making on service provision



Promoting national and community-led accountability mechanisms

### EXAMPLES FROM THE FIELD

- Climate resilient agriculture programming in **West and Central Africa** improved women's land rights in 4 countries, and 13500 women accessed land for investment
- In **Uganda**, 27,650 women accessed legal advice, court mediations and legal representation in courts of law resulting in their recovering over 196 acres of land in 2020
- In the **Philippines**, women migrant workers who have experienced violence and abuse accessed psychosocial services
- Over 570,000 crisis affected women and girls accessed protection and livelihood related services **in 38 countries**



## OUTCOME 6: GENDER STATISTICS, DATA AND KNOWLEDGE

UN-Women supports the production, analysis and use of gender statistics, data and knowledge by:



Creating an enabling environment for the production of gender data and statistics



Increasing data production



Improving data and knowledge accessibility and use

### EXAMPLES FROM THE FIELD

- Integrated gender in environment statistics in **the Asia Pacific** region through the development of the gender-environment nexus statistical framework
- In **Colombia**, data on unpaid care work from the Time Use Survey informed the design of the national care policy.
- Supported the national prevalence survey on violence against women in **Georgia**, which contributed to the adoption of a law banning sexual harassment



# IRRF OVERVIEW

## DEVELOPMENT RESULTS INDICATORS

### OVERVIEW

- Alignment with global frameworks, focus on Leaving No One Behind and Human Rights Based Approach
- IRRF development guided by RBM principles
- Current draft includes draft impact and outcome indicators, including SDG indicators
- IRRF to allow aggregation of results at corporate level to tell full story, while capturing specificities

### WHAT IS NEW / DIFFERENT?

- Aim for reduced but more strategic set of indicators (~100 indicators)
- New dedicated outcomes areas: financing for GE, social norms, UN system coordination
- Cross-thematic outcome indicators to also allow disaggregation by thematic areas and other necessary dimensions

### NEXT STEPS

- Development of output indicators to measure specific contribution with disaggregation by thematic areas and other dimensions
- Development of common and complementary indicators with UN partners
- Inclusion of QCPR indicators
- 2<sup>nd</sup> revised IRRF draft before the IRRF consultation with the Executive Board on July 6th

# IRRF OVERVIEW

## ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) INDICATORS

### WHAT IS NEW?

OEE framework designed with a balanced scorecard methodology to ensure full alignment and cascading of external reporting within organizational performance management, that helps drive strategy implementation and a culture of accountability

Number of OEE indicators reduced and revised to measure the efficiency and effectiveness of UN-Women's efforts towards achieving the development results and impacts

### NEXT STEPS

- Finalization of high-level indicators and inclusion of QCPR
- July 6<sup>th</sup>: IRRF Consultation with the Executive Board

THE OEE WILL COVER FIVE MAIN AREAS:



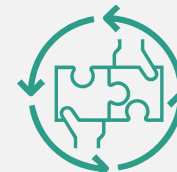
**Principled Performance**



**Business Transformation**



**Empowered People**



**Advancing Partnerships and Resourcing**



**Products, Services and Processes**

# ALIGNMENT WITH THE UN SUSTAINABLE DEVELOPMENT COOPERATION FRAMEWORKS AND STRATEGIC NOTES



UN-Women **SP** as a tool to influence and mainstream gender within **the UN Sustainable Development Cooperation Frameworks (UNSDCFs)** for transformative changes required for **GEWE**

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**UNSDCFs** embeds UN-Women **SP** outcome indicators along with **SDG** indicators for joint accountability and reporting on gender results at the **UNCT** level.

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UN-Women **Strategic Notes (SN)** to be fully aligned with **UNSDCFs**, with UNSDCF outcomes copied verbatim as SN outcomes where UN-Women is contributing agency.

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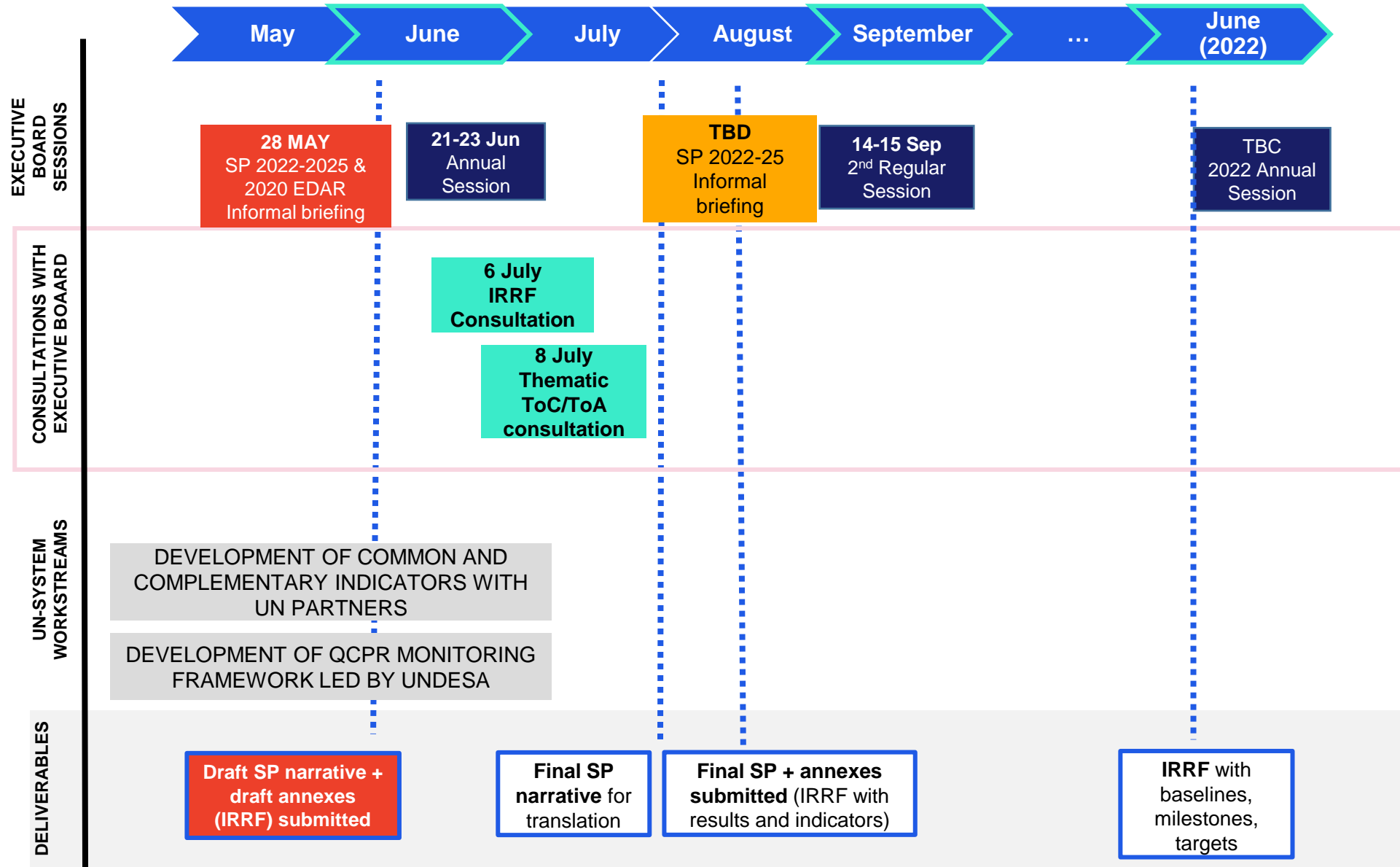
UN-Women Strategic Notes outputs to use **SP** output indicators to fully attribute UN-Women contribution to **UNSDCFs** at country level.



# TIMELINE AND NEXT STEPS



# NEXT STEPS IN THE FINALIZATION OF THE NEXT STRATEGIC PLAN



**THANK YOU**

